



## **Julie MacPhee**

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### **Biography**

A member of Labour and Employment team where she assists clients who find themselves in a dispute, Julie MacPhee is also a certified workplace investigator and conducts independent workplace investigations and workplace assessments. Whatever the area, Julie listens carefully to understand the client's needs and develop tailor-made strategies for success. Julie's background in science speaks to her detail-oriented approach and her analytical skills, both of which are important tools in helping clients identify the sometimes hidden issues driving the dispute.

Julie has represented clients at arbitrations, mediation-arbitrations, mediations, Workers' Compensation Appeals Tribunal, Utility and Review Board, Nova Scotia Assessment Appeal Tribunal, Human Rights Board of Inquiry, and the Labour Board. She has also represented clients before the Nova Scotia Court of Appeal, Nova Scotia Supreme Court, Provincial Court, Family Court and Small Claims Court. She's as comfortable getting results for clients in the Courtroom, as out.

Julie earned her law degree in 2004 from Dalhousie Law School, after first obtaining a Bachelor of Science degree in 2001. She spent several years practicing litigation in a large Halifax firm before returning home to her Pictou County roots. Julie enjoys being an active member of her community and has a particular passion for supporting the United Way and YMCA.

### **Associations and Memberships**

- Nova Scotia Barristers' Society
- Pictou County Barristers' Society
- Canadian Bar Association
- Canadian Association of University Solicitors (CAUS)
- Canadian Association of Counsel to Employers (CACE)

### **Community Involvement**

- Chair, Board of the YMCA of Pictou County
- Volunteer Instructor with the Parent Information Program

### **Areas of Law**

Labour and Employment

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## **Education and Bar Admissions**

- Bar Admission: Nova Scotia (2005)
- LL.B. (Dalhousie University Law School, 2004)
- Bachelor of Science (Acadia University 2001)